

# AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT BARGAINING UNIT



**HUMAN RESOURCES  
OFFICE**  
Washington National  
Guard  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**Announcement number**  
07-107-ANG

**Opening Date**  
12 June 2007

**Position Title, Series & Grade**  
Automotive Mechanic,  
WG-5823-10

**PD Number:**  
80470000

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30  
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO)  
ON:**

11 July 2007

**SEE NOTE**

**Location of Position:**

256 CBCS  
Spokane, WA

**Baseline physical**

☐ Is required within 30 days of employment per OSHA  
regulation and NGB\*

☒ Is not required

\*This physical will be used to determine fitness and eligibility  
for continued employment

**Salary Range:**

\$20.23 PH to \$23.59 PH

**Website address:**

[www.washingtonguard.com/HRO.htm](http://www.washingtonguard.com/HRO.htm)

## APPOINTMENT FACTORS

**Area of Consideration**

☒ **Area 1 – In-service Excepted:** All  
permanent Washington Air National Guard  
Excepted and Competitive bargaining unit civil  
service employees, and members with excepted  
technician re-employment rights to the  
Washington Air National Guard.

☐ **Area 2 – In-service Competitive:** All  
presently employed permanent competitive  
technicians, and members with competitive  
technician re-employment rights to the  
Washington Air National Guard.

☒ **Area 3 – In-state Excepted:** All  
participating members of the Washington Air  
and/or Army National Guard, including in-service  
technicians that are not covered by the  
bargaining unit, and indefinite employees.

☐ **Area 4 – Nationwide Excepted:**  
Anyone eligible for immediate enlistment and/or  
commissioning in the Washington Air and/or  
Army National Guard.

**CURRENT BARGAINING UNIT STATUS**

☒ **Bargaining Unit**

☐ **Non-Bargaining Unit**

**Appointment Factors:**

☐ Officer

☒ **Enlisted**

☐ NDS (Competitive)

☐ Permanent

☒ **Indefinite\***

**\*This is an obligated position (current occupant is on a Military Tour). If an individual employed in the excepted civil service accepts this position, he/she will receive an indefinite appointment. If a Reduction-In-Force occurs and/or the military tour member reclaims this position, the indefinite appointee will have no reemployment rights to his/her former position or any other position. If the military tour member, having reemployment rights to this position, does not exercise his/her rights within 5 years, and funding level and employee manning levels permit, incumbent may be converted to permanent technician status without further competition.**

Military Assignment & Grade Requirements	
<b>AFSC:</b> 2T3X1 or 2T3X0  Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.	<b>Military Grade Available:</b> SSgt (E5)  Please note: Grade Inversion <u>will not be permitted</u> TPR 300 (302.7, change 8 para c)
Permanent Change of Station	
<input checked="" type="checkbox"/> PCS expenses are not authorized <input type="checkbox"/> PCS expenses are authorized <input type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.	
AGR announcement	
This position is also being offered as an AGR position. See Military Vacancy Announcement <b>07-530-AGR.</b>	
Minimum Requirements for Consideration	
<b>General Experience:</b> Experience, education, or training which demonstrates the candidate's ability to maintain and repair automotive vehicles. Must have a knowledge of where and how components, accessories, and parts of systems, such as wheel cylinders, fuel lines, condensers, etc are installed. Must have the ability to use test equipment, reference material and manuals, and maintain tools and equipment.	
<b>Specialized Experience:</b> Must have <b>18</b> months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.	
<b>Other Requirements:</b>	
The following Selective Placement Factors (SPFs) will be considered in the evaluation process	
<b>Element I</b> – Ability to repair and maintain gasoline and diesel powered vehicles and related equipment.	
<b>Element II</b> – Ability to troubleshoot malfunctions, determine causes of mechanical and electrical problems and make necessary repair decisions.	
<b>Element III</b> – Ability to use common mechanics tools, power tools, precision measuring equipment and diagnostic test equipment.	
<b>Element IV</b> – Ability to interpret technical manuals, illustrations, specifications, diagrams, and schematics to make repairs and modifications.	
<b>Element V</b> – Knowledge of vehicle management documentation to include Online Vehicle Information Management System (OLVIMS) and supply procedures.	
<b>Element VI</b> – Ability to safely operate military vehicles to include 2 ½ ton and 5 ton trucks, material handling equipment and tractor-trailers.	
Employment Conditions	
1. Technicians are paid through direct deposit/electronic funds transfer. 2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government. 3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.</u> 4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician. 5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)	
<b>Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.</b>	

## SUMMARY OF DUTIES

This position is located in the Vehicle Maintenance Section of a Combat Communications Squadron. Inspects general condition of gasoline and diesel powered vehicles to determine overall vehicle condition, cause of malfunction or need for repair. Performs required repair of gasoline and diesel powered vehicles as assigned, using independent judgment and own initiative on the repair work. Performs body repair and corrosion control; repaints and refinishes surfaces as required. Prepares, maintains and submits maintenance work orders for man-hour and data collection accounting. Assists in review and maintenance of technical orders, operating instructions, commercial publications, Major Command (MAJCOM) and local publications, as well as other pertinent directives. Assists in establishing and maintaining adequate bench and special stock support levels and appropriate tools and equipment. Participates as On-the-Job Training (OJT) instructor in the vehicle maintenance area. Assists in conducting the local occupational safety and health training program, to include compliance with directives and procedures for proper disposal of hazardous waste products. Operates general and special purpose vehicles, base maintenance and materials handling equipment, as required to support the unit mission. Plans and schedules tasks and training activities for drill status guard members. Carries out various duties in support of mobilization readiness of section assigned personnel and equipment. Performs other duties as assigned.

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- One of the following: (a) OF 612 "Application for Federal Employment" (b) Personal Resume, with original signature or (c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. **IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.**
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification" (this form is voluntary)
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [www.washingtonguard.com/HRO.htm](http://www.washingtonguard.com/HRO.htm)

**NOTE: Each applicant is responsible for insuring their applications arrive at the Human Resources Office at Camp Murray No Later Than 4:30pm on the closing date, unless submitting forms to the Remote Designee at 141 ARW which will be No Later Than 3:30pm.**

Submit forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**
3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-8363

DSN 323-8363